

Privacy policy for stakeholder information

WHO WE ARE

Frazer-Nash Consultancy Ltd (company number 02562870, whose registered office is at Hill Park Court, Springfield Drive, Leatherhead, Surrey, England, KT22 7NL) (“Frazer-Nash”, “we”, “us”, “our”) collects, uses and is responsible for certain personal information about you. When we do so, we are subject to the Privacy Act 1988 (Cth), Data Protection Act 2018, and the UK General Data Protection Regulation, any national implementing laws, regulations and secondary legislation, and any related or successor legislation on data protection (“Data Protection Law”).

WHAT IS THE PURPOSE OF THIS POLICY?

Frazer-Nash regularly interacts with the stakeholders of a project in order to capture information from them relevant to a system, equipment, or a process.

This Policy describes how we collect and use personal information about the stakeholders that we engage with during and after the working relationship with Frazer-Nash.

This Policy applies to current and former stakeholders.

Please read this Policy carefully, together with any other policy or notice relating to your personal information which we may provide on specific occasions when we are collecting or processing personal information about you.

TERMINOLOGY USED IN THIS POLICY

When we refer to “**personal information**” in this Policy, we mean any information about an individual which can be used to identify that individual.

When we refer to ““**special category**” **personal information**” in this Policy, we mean types of personal information which require a higher level of protection, for example, information revealing racial or ethnic origin, political opinions or religious beliefs.

For the purposes of Data Protection Law, we are a “**data controller**”. This means that we are responsible for deciding how we hold and use personal information about you.

PERSONAL INFORMATION WE COLLECT ABOUT YOU

We may collect, store, and use the following categories of **personal information** about you:

- Personal contact details such as your name
- Business contact details such as your company name, the town and postcode where the company that you work at is located, your business telephone number and fax number and your business email address
- Professional qualifications, professional memberships, and experience relevant to the equipment or process being considered

We do not collect or store any “**special category**” **personal information**:

HOW IS YOUR PERSONAL INFORMATION COLLECTED?

Where required we collect personal information about the stakeholders who have attended a meeting, or who have provided information, on the Stakeholder Information Form and associated Appendices where applicable.

HOW WE USE INFORMATION ABOUT YOU

Under Data Protection Law, we can only use your personal information if we have a proper reason for doing so. Most commonly, we will only use your personal information in the following circumstances:

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- (i) in order to perform the contract we have entered into for which you are a stakeholder, or
- (ii) where we need such personal information in order to comply with a legal obligation.

Situations in which we will use your personal information

The situations in which we may process your personal information are listed below:

- To maintain a record of who attended, and the capacity in which they participated in, a meeting.
- To maintain a record of who provided project information and in what capacity.

If you choose to withhold your personal information

If you choose to withhold your personal information when requested to provide it, in some cases and depending on the importance of the activity for which it was requested we may not then be able to capture and record your input with respect to the system, equipment or process under consideration.

Change of purpose

We will only use your personal information for the purposes for which we collected it, unless we reasonably consider that we need to use it for another reason and that reason is compatible with the original purpose. If we need to use your personal information for an unrelated purpose, we will notify you beforehand and we will explain the legal basis which allows us to do so.

WHO WE SHARE YOUR PERSONAL INFORMATION WITH

We will only disclose your personal information to third parties when the law allows us to do so.

By “third parties”, we mean other entities within our corporate group, or regulatory bodies, the customer that commissioned the work, or a third party where in the reasonable opinion of Frazer-Nash Consultancy Ltd there is a legitimate reason for doing that (e.g. in the case that the customer asks us to pass it to an Independent Auditor).

We will only disclose your personal information to such third parties in the following circumstances:

- (i) where we are required by law to do so;
- (ii) where it is necessary to administer the working relationship with you; or
- (iii) we have legitimate interest in disclosing the information to such third parties.

KEEPING YOUR PERSONAL INFORMATION SECURE

We have appropriate security measures in place to prevent your personal information from being accidentally lost, or used or accessed unlawfully. We limit access to your personal information to those who have a genuine business need to know it. Those processing your personal information will only do so in an authorised manner and are subject to a duty of confidentiality.

In the event that we become aware of an actual or suspected data security breach, we will promptly take all necessary steps to address such breach.

HOW LONG YOUR PERSONAL INFORMATION WILL BE KEPT

We will only retain your personal information for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements. To determine the appropriate retention period for personal

information, we consider the amount, nature, and sensitivity of the personal information, the potential risk of harm from unauthorised use or disclosure of your personal information, the purposes for which we process your personal information and whether we can achieve those purposes through other means, and the applicable legal requirements.

In some circumstances we may anonymise your personal information so that it can no longer be associated with you, in which case we may use such information without further notice to you. We will retain and securely destroy your personal information in accordance with our data retention policy.

TRANSFERRING DATA OUTSIDE OF AUSTRALIA

This will not be relevant in the majority of cases but because there exists the possibility that it may occur we are required to state what we would do in that circumstance.

As well as our network of offices in Australia, we also have several offices in the UK. As a result, it is possible that from time to time, we may transfer your personal information, or the personal information that you supply to us, to the UK. This would be most likely to occur in the event that we are progressing a project that is managed by one of our UK offices.

Aside from transfers to the UK, it may also be necessary from time to time, for us to transfer your personal information to other countries. For example, where you instruct us to contribute to a project in another country. In any event we will contact you to inform you of this proposed transfer before it is completed.

Protecting your personal information

We will ensure that your personal information, or the personal information that you supply to us, is suitably protected.

With regard to transfers of personal information to the UK, we will ensure your personal information is protected by requiring our UK offices to comply with the European Union's (EU's) model clauses on transfers of personal information.

For transfers to countries other than the UK that are outside the European Economic Area (EEA), we will safeguard your personal information by (i) ensuring that the transferee country is one which has been granted an European Union (EU) "adequacy decision"; or (ii) by putting in place sufficient safeguards, in accordance with the applicable Data Protection Law, to protect your personal information.

If you would like further information, please do not hesitate to contact us.

YOUR RIGHTS AND RESPONSIBILITIES

Your rights in connection with personal information

Under certain circumstances, by law you have the right to:

- **Request access** to your personal information (commonly known as a "data subject access request"). This enables you to receive a copy of the personal information we hold about you and to check that we are lawfully processing it.
- **Request correction** of the personal information that we hold about you. It is acknowledged that the information collected at the time of the meeting is a snapshot. We are happy to update the information that we hold upon receipt of an update from you detailing the amendment but only in the circumstance that you notice an inaccuracy with the information and that it was inaccurate at the time that the data was originally supplied.
- **Request erasure** of your personal information. This enables you to ask us to delete or remove personal information where there is no good reason for us continuing to process it. You also have the right to ask us to delete or remove your personal information where you have exercised your right to object to processing (see below).

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- **Object to processing** of your personal information where we are relying on a legitimate interest (or those of a third party) and there is something about your particular situation which makes you want to object to processing on this ground.
- **Request the restriction of processing** of your personal information. This enables you to ask us to suspend the processing of personal information about you, for example if you want us to establish its accuracy or the reason for processing it.
- **Request the transfer** of your personal information to another party.

If you want to review, verify, correct or request erasure of your personal information, object to the processing of your personal information, or request that we transfer a copy of your personal information to another party, please contact us using the following email address datamanagement@fnc.co.uk.

For more information about your rights, we would recommend that you look at the website of the Office of the Australian Information Commissioner at www.oaic.gov.au.

No fee usually required

You will not normally have to pay a fee to access your personal information (or to exercise any of the other rights). However, we may charge a reasonable fee if your request for access is clearly unfounded or excessive. Alternatively, we may refuse to comply with the request in such circumstances.

What we may need from you

We may need to request specific information from you to help us confirm your identity and ensure your right to access the information (or to exercise any of your other rights). This is another appropriate security measure to ensure that personal information is not disclosed to any person who has no right to receive it.

RIGHT TO WITHDRAW CONSENT

In the circumstances where you have provided your consent to the collection, processing and transfer of your personal information for a specific purpose, you have the right to withdraw your consent for that specific processing at any time. To withdraw your consent, please contact us. Once we have received notification that you have withdrawn your consent, we will no longer process your information for the purpose or purposes you originally agreed to, unless we have another legitimate basis for doing so in law.

HOW TO CONTACT US

If you have any questions about this Policy or how we handle your personal information, please contact the Head of Human Resources & Administration using the following email address datamanagement@fnc.co.uk

In the event you have a complaint relating to our handling of your personal information, you also have the right to lodge a complaint with the Office of the Australian Information Commissioner.

CHANGES TO THIS POLICY

We reserve the right to update this Policy at any time, and we will republish it when we make any substantial updates. We may also notify you in other ways from time to time about the processing of your personal information.